Thursday, 23 July 2015 at The Base, Virgin Atlantic, Manor Royal, RH10 9HA

MANAGEMENT GROUP MEETING NOTES & ACTIONS

In attendance: Markus Wood (Avensys), Steve Sawyer (MRBD Ltd), Clem Smith (Crawley Borough Council), Joanne Rogers (Prowse), Keith Pordum (Bon Appetit) (Vice Chair), Jeremy Taylor (Gatwick Diamond Business), Cllr Peter Smith (Crawley Borough Council), Chris Primett (Welland Medical), Laura Miles (FTD Johns), Zoe Wright (BandCE), Rachel Thomas (B&CE), Geoff Cooper (Auditel), Jon Maile (Grant Thornton), Mark Curtis (Split Image), Sam Murray (MRBD Ltd), John Peel (Coast-to-Capital LEP)

<u>Apologies:</u> Trevor Williams (Thales UK) (Chair), Sarah Godfrey (Virgin Atlantic), Mel Mehmet (easit), Tony Maynard (CGG), Oliver Ellingham (Lok'nStore), Michael Deacon-Jackson (FTD Johns), Eddie Finch, (Auditel), Cindy Agnew (easit), Mel Mehmet (easit), William Perks (Peter Perks Limited), Jeremy Day (Doosan), Marie Ovenden (West Sussex County Council), Paul Searle (P&H Motorcycles), Brett North (Elekta)

Mee	Meeting outcome Action / outcomes			
1	Welcome			
	Steve Sawyer welcomed to the Management Team, Rachel Thomas of B&CE			
	replacing Caroline Hitchcock, Jon Maile of Grant Thornton replacing Paula Jeffrey.			
	Introducing Laura Miles representing FTD Johns, in absence of Michael Deacon-			
	Jackson, Geoff Cooper representing Auditel, in absence of Eddie Finch.			
2	Approval of minutes			
	- BID central costs - running at 12% with British BIDS central costs guidance at			
	no more than 20%, within scope nationally, option to increase costs if required.			
	- Database – An essential service for the BID to have in place for contacts and	SM to scope database		
	projects, particularly now working with two members of staff.	requirements on		
	- CBC Service Levels – If any areas are not to standard the BID and the borough	return from leave		
	council should discuss. PSmith asked that issues are to be raised with him for			
	action. Currently no issues.			
	- Neighbourhood Plan – British BIDs have stressed that BIDs are well positioned			
	to develop a neighbourhood plan. Manor Royal BID has that option, but			
	remain engaged in the planning process and borough council's Local Plan.			
	- Minutes of Wed 20 May approved			
3	Executive Director Update			
i	Finance and Budget			
	- Income and expenditure is as expected. Depending on the progress of projects			
	we anticipate a year-end balance of £130k (including a £50,000 reserve).			
	- There may also be additional funds returned to the BID from Sussex Police in			
	respect of the security camera project.			
	- JP asked to view 'Budget year to date'. Detailed budgets are provided at Board	SS to raise with the		
	level. SS happy to include an extra column showing year to date budget.	Board.		
i	Updates on Projects			
	Woolborough Lane improvements			
	Delivered and well received. SM liaising with WSHighways to find a resolution to a			
	drainage/water leak issue. Broadband			
	All issues resolved and remaining five cabinets in commissioning, which takes time.	JR to celebrate the		
	It has been a struggle but is a huge achievement for the BID. It was discussed that	success story through		
	'businesses did not realise the consequence of no action'. Small businesses would	communication		
	have suffered if the issue had not been tackled. It was agreed that the BID should	channels.		
	celebrate the success of this project once the final cabinets are ready for service.	ona meio		
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CCTV and ANPR

The Information Commissioners Office (ICO) required additional information, due to new legislation, prior to the installation of the ANPR cameras. A security survey was generated by the police and circulated to businesses via Business Watch and a postal mailing from the BID. The response has been positive and the ICO are satisfied there is justification for the security cameras. Installation imminent subject to signing the MoU. The long delays have been caused by factors beyond the control of the BID.

Gateway 3 and Wayfinding

Both projects progressing. Planning packs being prepared for submission by 27 July. JT offered external support for the planning applications. The BID is awaiting a formal grant offer letter from the WSCCC (accountable body for LEP funding).

• Wayfinding Visuals

The sign family was shown to the group and SS indicated that the new street signs were more robust than existing. The visuals were well received, and described as a bright message, good, clear and vibrant for all employees working in the area. For planning, the lamp post banner are not required but do require a license.

Gateway 3 Visuals

The conceptual drawings were shown to the group. The architects have developed the structure to meet costs and engineering practicalities, with keen assistance from Waterman's. The visuals were well received with size, scale, materials and concept reflecting a strong piece for Gateway 3, and sensitivity surrounding planting factored in to the planning application.

Footbridge, Gatwick Road

WSCC will carry out investigations on the foundations to explore the prospects of a better bridge rather than repairing the existing. The BID is committed to not more than £80k contingent on WSCC maintaining their £180k investment. SS asked Cllr Peter Smith to pass on our sincere thanks to Cllr Peter Lamb for his assistance in pursuing this route of investigation for a more superior bridge than the existing.

Bespoke Training Courses

A Working Group have developed a three month pilot scheme running from September to December. A range of courses are offered. The majority being held within Manor Royal. Doosan and Avensys have offered sites as venues. All Manor Royal companies would receive discounted training but with BID levy payers receiving best price training. The success of the pilot would be received in December with a view to developing a year round programme. The arrangement also offers businesses 20% discount on short courses and 10% discount on professional courses.

Winter Gritting

JT raised the issue that the BID should be considering the gritting options now to alleviate any risk of being unprepared this winter. The BID has the necessary information to progress this.

Procurement Hub

GC raised that where there are notable successes. Auditel is offering to be based at the BID office at regular times for meetings and phone calls. The scheme needs to be promoted well to increase the notable savings and benefits to businesses.

Travel to work

JT indicated that easit requires better promotion for greater presence in Manor Royal with an emphasis on informing employees of the benefits. Since the introduction of the BID, membership of easit has over-doubled but there is a view that more should be done to promote the scheme. The cost of the easit card (£4.80 per card) has had an effect on take up, but those who pay are possibly using it more than when it was a free card for all. Manor Royal easit cards have BID logo on it of which there are over 5,600 in circulation.

Christmas Lights

This has been costed but not actioned. Executive Director expressed caution and a

SM and SS to feedback comments to Allen Scott for development.

Plans in place. SS and SM to liaise with WSCC

JR to explore Auditel promotion

JT to lead transport mtg, focusing on easit promotional ideas.

	need to evaluate the benefits in the context of the BID Plan and stated priorities.	SM to look at costs
	Management Group, by a show of hands, supported further work to look at the	and investigate
	costs and practicalities. Possibility to attract sponsorship to reduce cost to the BID.	further.
4	Briefing Notes and Roadmap	
i	SS indicated the date of the AGM Wednesday 30 September.	JT and SS to liaise on
	SS would like all management team to draw close attention to the paper:-	County Oak
	Manor Royal Group Briefing Note 23 July 2015 (attached)	representative.
	1. Decisions / Approval Required.	•
	B. Future Projects and Plan – Year Four, projects and progress towards renewal.	All Management team
	The Executive Director requires <i>all</i> views from <u>all management team to feedback</u>	
	your thoughts on future projects for Year 4. Next year is the mid-term review. BID	
	term 2 decision is to be taken by the end of this year on future projects.	
	PCSO: Discussion over the benefit of having a dedicated PCSO for Manor Royal as	
	the BID no longer has, despite lobbying for this resource.	
	Manor Royal Matters: The formation of a new event for the BID in place on 11 th or	SS and JR to draw up
	12 th November as an engagement event for businesses to become more involved in	the detail.
	the BID and attend workshops on key issues. It was noted that this event could	and detain
	address some of the areas requiring additional promotion and a way of engaging	
	directly with BID partners.	
5	Article 4	
	CS gave an update indicating that Crawley Borough Council Cabinet has approved	SS to look at British
	Article 4 exemption to protect office space for Manor Royal from residential	BIDs approach to this
	development. The consultation starts now and ends in July 2016. CS indicated that	issue.
	to up the pressure, there needs to be a strong and comprehensive statement from	13346.
	businesses and to sign up to the statement, drafted and attached with agenda	SS and JR to liaise to
	notes, to send to the government. BID has encouraged this approach for some	inform Manor Royal
	time and will promote to Manor Royal businesses.	businesses.
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6	AOB	
	Energy Offer	
	MW flagged an offer for saving money on energy – to be circulated	
	Crawter's Brook	
	South East in Bloom judge visited the 'People's Park' on Mon 20 July to judge the	
	'Conservation Award'. The awards ceremony is on Friday 11 September. Business	
	volunteering is popular with dates set in October and a plan developing with	
	Gatwick Greenspace for next year.	
	GoKarting for Charity	
	JT promoted to GDB Charity Challenge which is taking place on Thursday 1 October	
	at a Manor Royal business venue, TeamSport. 6 to a team but with the ability to	
	make up a team from different businesses. For more information	
	http://www.manorroyal.org/pages/eventsManager.cfm?page_id=4&event_id=98	
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All business having been completed the meeting was CLOSED at 11.15am.

DATES FOR THE DIARY

- Wed 9 September Management Meeting Thales, War Room
- 30 September AGM Premier Inn
- 11 or 12 November 'Manor Royal Matters' TBC